



May 15, 2020

Dear LEARN Staff,

We would like to announce that LEARN will be moving the carrier for its health insurance to Anthem from Cigna, effective on July 1, 2020. This change is being made by the Eastern Connecticut Health and Medical Cooperative, which is where LEARN gets its insurance.

The change will not affect benefits. Anthem will be using the same plan design as LEARN's current plan. The deductibles and premium cost sharing will be the same as they would have been with Cigna. The provider networks are almost exactly the same and the teachers' union is in the process of analyzing the entire Anthem package to ensure there is no significant difference between the Anthem plan and our current plan.

All employees using Cigna will receive new Anthem insurance cards in June. The cards will be sent to the addresses we have on file. If your address is not current, please contact the payroll office to have it updated.

Typically, we would hold meetings in LEARN buildings to provide information about the new plan. As a result of the Covid-19 related closures, we will host virtual meetings at the end of May. Their dates and access information will be provided shortly.

We will be using the LEARNING Curve and the Friday Updates to keep you informed about this change. Please look for them on each Tuesday and Friday of each week, respectively. In the meantime, we are continuing to use the LEARN hotline for questions. If you have immediate questions, please call 860-434-4800 or email us at info@learn.k12.ct.us.

Sincerely,

Nat Brown
Director of Human Resources
(Pronouns: They, Them, Theirs)